

TEACHER OF ENGLISH

Job Purpose

- To develop and model the highest standards of teaching in English
- To contribute to the English Team so that continual improvement is facilitated in the department
- To continually develop all areas of the Qualified Teacher Standards
- Under the direction of the Team Leader, develop the ethos of “striving for excellence”

Key Tasks:

Teaching and Learning

- Excellent teaching demonstrating a wide understanding and knowledge of pedagogy
- Contribute to the construction of departmental schemes of work supporting their regular review and improvement as part of excellent departmental practice
- Ensure that departmental assessments reflect whole school policy and that they sustain an ethos of achievement for students
- Support the management of classroom behaviour so that a climate for learning is sustained for all colleagues
- Develop a model of eLearning to meet the needs of children in the 21st Century

Performance Management

- Contribute to a culture of self-evaluation through shared reflection, use of data, and peer observation
- As part of the annual review, set targets which are challenging to secure improvements in performance and which reflect school and department improvement agendas
- Undertake Action Research projects to maintain self and school knowledge

Knowledge, Skills and Expertise

- Maintain an understanding of methods of data analysis to support individual student achievement.
- Have an understanding of ICT development which match school developments
- Keep current with professional developments within the subject area at local, regional and national levels.

Contribution to school life

- Contribute to the development of school policy through the appropriate consultative bodies, including working parties
- Support whole school development through contributing to the strategic direction and development of the subject area and the ways in which this can contribute to school improvement