



Dear Parents/Guardians,

After lengthy discussions and feedback from parents, students, senior leadership and the governors at Perins, we are writing to communicate the outcome of the skirt consultation. We would also like to thank the parents, staff and students that offered their time to take part. If you would like to know further details regarding the consultation process please see the timeline at the end of this letter.

We have made the decision to introduce a new, compulsory skirt to the Perins uniform. It is a black, pleated skirt, with the Perins badge embroidered near the waistline. To ensure a comfortable fit, when purchasing the skirt, you can customise the waist size and length, so that the skirt sits **at the knee when the student is standing**. For more details and advice on purchasing the correct skirt size, please see the 'Uniform Guidelines' found on our website and on the attached document.

The new Perins skirt will be available to purchase from Wednesday 16th July 2018, the price of which will range from £16.50-£19.50 depending on size. In order to help with the purchase of the skirt, the uniform supplier will be hosting two 'try-on' evenings at school on **Wednesday 11th July 5-7pm** and **Wednesday 19th September 2018, 5-7pm**. Both of the evenings will be held in the main hall. The purpose of these evenings will be to give your child the opportunity to try on the skirt before buying. You will be able to order or buy the skirt at this event or order online via the uniform supplier's website (www.thedirectclothing.co.uk) from the above date.

During the consultation evening many parents queried whether we could start a second hand uniform shop if a new item of uniform was introduced. We are pleased to announce that we will be offering this in the new year. Many thanks to those parents who have volunteered to help set this up. If you require any extra assistance with purchasing the skirt please contact the school.

We understand that for many families skirts have recently been bought or, as is often the case, skirts are passed on from older siblings. To ensure we work with our families, we have adapted a staggered approach that will allow for students to out-grow their current uniform. As such, the compulsory date for all students to be wearing the new Perins skirt is September 2019, although we urge all families to purchase the new skirt when necessary throughout the academic year 2018/19. Naturally year 11 will be exempt from these changes, unless they wish to purchase the new skirt; though again as they are the role models for others in the school we ask that any replacement throughout the next year are black, pleated knee length skirts.



The general consensus from parental feedback was that sanctioning incorrect uniform needed to be stricter. To this end, we are using an holistic approach to acknowledge these concerns:

- Change in skirt
- Increased staff intervention for all incorrect uniform
- Continued parental support

There will naturally be a transition period during September 2018 to September 2019, where previous skirts are still being worn; however, during this transition time, we will not tolerate the rolling up of any skirt.

For parents of boys, please can we remind you of our uniform policy as attached, with particular attention towards plain black socks and style of black trouser, as we feel that with the minority it is becoming evidently more prevalent.

Yours faithfully,

Miss A Craig & Miss J Grew

Assistant Headteacher

Timeline of Consultation

Step 1- October 2018

Online Survey

Parents and staff were asked to take part in a survey regarding the skirts. During this survey parents and staff were asked if they would be interested to take part in a consultation evening later in the year. We had a fantastic response from parents and we were able to gauge a real insight into the opinions of the both parents and staff.

Step 2- January 2019

Student Council

Students were asked to give their opinion on skirts via their student council meetings. This information was then collated with the online survey feedback.

Step 3- May 2019

Consultation Evening

A consultant evening with parents and staff was held at Perins. All 100 parents who offered their time via the survey were invited, around 40 parents attended and they represented a cross section of the girls at Perins. At this meeting a number of skirts were presented and different options for the implementation of the skirt were discussed.

Senior Leadership and Governors were presented with the feedback

Following the consultation with parent and staff, the Senior Leadership team and Trustees were presented with all the comments collated over steps 1 & 2. Research was also presented regarding the girls' uniform at our five neighbouring schools; this was to enable us to make a comparison with our closest schools and ensure any pricing for the skirts was in line or less than what other suppliers charge. We would like to make it clear that in no way do Perins financially benefit from the selling of this skirt. The price which is paid goes directly to the supplier.

Skirt Samples

Finally we asked some of the girls to try on the chosen skirt to confirm that it was a good fit for all body shapes and sizes and a staff consensus on the chosen skirt was voted for.

Step 4 – June/July 2018

Communication regarding the outcome of the consultation

Finalised letter of confirmation was sent to current parents and parents of our upcoming year 7 cohort via email.

Important dates

Wednesday 27th June 2018 – 4pm-7pm- Year 6 Induction Day Uniform Sale

Wednesday 11th July 2018 – 5pm-7pm- 'Try-on' Evening

Wednesday 19th September 2018 – 5pm- 7pm- 'Try-on' Evening

Thursday 23rd / Thursday 30th / Friday 31st August – School office uniform shop open

September 2019 - New Perins skirt or trouser option to be worn by all girls