

# Behaviour Policy Addendum: September 2020

## **Context**

Students have missed 4 months of face to face to teaching. Our priority is therefore to ensure that this learning is recovered effectively and any purposeful disruption to the learning and life chances of Perins students will not be tolerated.

We recognise students will be returning to school nervous and excited and this may be a challenging situation for them to negotiate; however, we cannot compromise on safety. Prior to returning, students will receive full information about expectations and the way in which they must conduct themselves when in school.

The safety of our school community is paramount. As a school, we must act on government guidance for health and safety. Everyone should recognise that this guidance is changing frequently and may need to be changed as the return to school is carried out. Any updates will be communicated as necessary to staff, students and parents.

This Addendum is an addition to the Perins Behaviour Policy ([here](#)) which remains the framework for the school's approach to reward and sanction. However, in light of the COVID-19 pandemic and the related changes to the way in which the school will operate for all year groups, we thought it helpful to outline some practical changes.

This Addendum applies until further notice. It will be reviewed and updated as necessary by the Deputy Headteacher - Students and the Trust Board.

## **Rewards**

These will be recorded through the use of Class Charts and will be visible to pupils and parents using the Class Charts app. We will not be using PiP cards in an effort to reduce the transmission risk.

## **Sanctions**

Any student who commits a serious or persistent breach of the new COVID-19 rules (Appendix A) may be sanctioned by the Headteacher using the full range of sanctions available, dependent on the seriousness of the breach, up to and including, in extreme cases, permanent exclusion. Please see the full Behaviour Policy for details on exclusions ([here](#)): breaches as outlined here will be considered as a 'serious breach of Health and Safety' in this policy.

The scaffolded behaviour approach (C1 to C10) will continue. These will be monitored daily by the Heads of House (HoH) and Senior Leadership Team (SLT), with regular communication home where appropriate. If behaviour is in breach of the new COVID-19 rules, students will be given a same-day fixed term exclusion.

## **Reflection Room**

We will not be operating a reflection room for the purpose of internal exclusions.

Removals from classrooms for persistently disruptive behaviour, dangerous behaviour or a single serious incident will continue. Any removal or behaviour warranting more time out of the classroom beyond the end of the same school day will incur an exclusion of length to be determined on an individual basis and after investigation of the incident(s)

## Appendix A

### Additions to current behaviour policy (COVID-19 rules)

We recognise the need for new 'behaviour types' and have referenced these in the Risk Assessments and Expectations documents that have also been shared.

These new behaviours include but are not limited to:

- *Not going outside of year bubble zones*
- *Follow signage and instructions on social distancing, one-way systems, queuing, using toilets, breaktimes/lunchtimes etc*
- *Wash hands frequently/at specified times/locations*
- *'Catch it, bin it, kill it' ie follow protocols around sneezing/coughing, using tissues, throwing them away*
- *Avoid sharing equipment*
- *No spitting*
- *No coughing/sneezing 'at' people*
- *Follow uniform guidelines*
- *Alert staff immediately if feeling ill*

Consequence level	New Behaviour Type	Linked (old) behaviour type	Likely outcomes/follow up
C3	Not Socially Distancing from adults or other from outside of 'year bubbles'	Lack of respect to pupils/staff	Severe talking to and communication home
	Any other 'unsafe' behaviour ( <i>as outlined above</i> )	Lack of respect to pupils/staff	Severe talking to and communication home
C4 – C6	Failure to respond to C3 action from above	Failure to respond to C3 / Anti-social behaviour	Fixed-term Exclusion
	Inappropriate comments re Covid	Inappropriate comments of a prejudiced nature	Fixed-term Exclusion
C7 – C10	Coughing/Spitting at staff or students	Assault (C7-C9)	Fixed-Term Exclusion, permanent exclusion considered