

The facility time data that we are required to collate and publish under the Trade Union (Facility Time Publication Requirements) Regulations 2017 is shown below for the periods of April to March in respective years.

Table 1

Relevant Union Officials

Total number of employees who were relevant union officials during the relevant period

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Total number of employees who were relevant union officials during the relevant period	2	2	1	1	1

Table 2

Percentage of time spent on facility time

How many of our employees who were relevant union officials employed during the relevant period spent: A) 0% b) 14%-50% c) 21%-99% or d) 100% of their working hours on facility time?

Percentage of time spent	Number of employees				
	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
0%					
1-50%	2	2	1	1	1
51-99%					
100%					

Table 3

Percentage of our overall pay bill spent on facility time

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Total cost of Facility time*					
Total pay bill	5062054	5229773	5498047	5698596	5301130
Facility time percentage	0.04	0.04	0.05	0.0	0.13

*Nominal value reflecting a reasonable pay rate for this type of work. This is to protect personal data under our privacy policy

Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employed who were relevant union officials during the relevant period on paid trade union activities?

Percentage of facility hours spent on paid trade union activities	0
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Higher paid salaries

Salary Band	Number of staff 2018/2019	Number of staff 2019/2020	Number of staff 2020/2021	Number of staff 2021/2022
£100,000-£110,000	0	0	0	0
£111,000-£120,000	1	0	0	0
£121,000 - £130,000	0	1	1	1