

Your Future

Employer Interviews

01/12/23

Evaluation - The Results

EBP South asked students, teachers and businesses to feedback on the impact of the Employer Interviews which meets Gatsby Benchmarks 1, 3, 4, 5, and 8 and CDI Career Development Framework Skills.



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STUDENTS TOOK PART IN THE EMPLOYER INTERVIEWS

WHAT YOUNG PEOPLE SAID THEY LEARN'T

"To be able to make eye contact and be more confident."

"A more detailed idea of what I want to do as a career."

"The way to react to questions from an interviewer - ways to structure answers etc."

"I will take away that I have more to offer than I thought and that if I believe in myself I can do it."

"I should talk more about being a team player and be open to constructive feedback."

"How to talk to someone about skills and take your time. Ask the interviewer questions to demonstrate interest."

"That I didn't need to be nervous before the interview - it went better than expected."

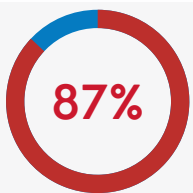
"To stay presentable and keep having a positive demeanor."

"Just to talk about myself and achievements and to be more confident with different people."

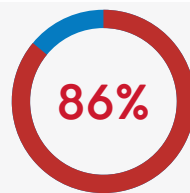
"That it is important to be polite and confident and good to engage in conversation."

"An increase in my ability to confidently present my views and ideas."

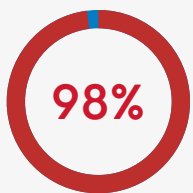
"It helped me for when I need to prepare for an interview."



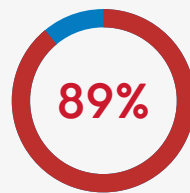
Of student respondents said "My presentation skills have improved."



Of student respondents said "I am now more confident when communicating with employers."



Of student respondents said "I can change the way I speak about a topic or communicate to someone depending on who I'm talking to (e.g. a friend vs an employer)."



Of student respondents said "I will now be more confident presenting myself in a job, college, apprenticeship or university interview."

WHAT THE EMPLOYERS SAID

"Yes I would do this or a similar event again"



"Great to meet the students today and explore their ideas and aspirations for the future. These events reinforce the value to young students through discussion and help build interview skills."

Simon Howlett - Trainer, Writer, and Technical Author

"Employers are just as much if not more interested in an individual's personality as they are their skills and education. What are your values and behaviors, and how do you stand out from everyone else. I really enjoyed meeting all the students and supporting with their professional development."

Georgia Kitching - Practice Lead - NATS

WHAT THE SCHOOL SAID

"Thank you for providing such a valuable and needed experience. All the students enjoyed and mentioned how positive the interview was."

Sam Medhurst - Head of Year 11 - Perins School

EBP SOUTH

"Student, school and employer feedback is valued by the EBP team. It helps us to work with our clients and improve services for them. Through our extensive partnerships and networks with employers we can create opportunities for students to have a wide range of high quality encounters. We hope these opportunities inspire and open up doors for them. Evaluating our services is important to EBP South as it feeds into our: quality assurance process, EBP outcomes for young people and Matrix accreditation."

Eleanor Cameron, Career and Quality Manager